**Individual Direct Assessments Rubric Worksheets**

**Management Review – Project Manager**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Rubric | Management Review – Project Manager | | | | |
| Category of Assessment | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
| This PM provides an atmosphere that encourages productivity and good working relationships. | Emotionally, this supervisor is receptive, encourages positive feedback through his subordinates, and this personality carries over to create a positive team atmosphere. Technically, this supervisor provides and maintains all of the necessary resources for creating work and communicating effectively. | The supervisor has most of these traits and is working to improve. | The supervisor has some of these traits and is working to improve. | The supervisor has few of these traits and is working to improve. | The supervisor has made no efforts towards these ends. |
| This PM uses both informal and formal communication to keep me and his developers up-to-date. | The supervisor uses email and phone resources to keep everyone abreast of everyday happenings that need attention within our group. The supervisor uses the proper documentation resources to file inquiries and reports when his team is releasing information that affects individuals and teams outside of his group. All of my questions are answered before I can formulate them. | Sometimes desired information is left out communication. | I or some of his subordinates can feel left out of the loop. | There is a disruptive lack of communication. | There is no communication of value. |
| The team produces the quality of work I expect. | This team needs no additional oversight. | This team needs minor oversight. | Additional supervision of this team’s work is mandatory. | Complete overhauls of this team’s work can be necessary. | This team produces nothing usable. |
| The team produces the quantity of work I expect. | This team meets all deadlines. | This team meets important deadlines. | This team has difficulty meeting deadlines. | This team produces at an unreliable rate. | This team does not produce. |

**Assessment**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Rubric | Management Review – Project Manager | | | | |
| Category of Assessment | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
| This PM provides an atmosphere that encourages productivity and good working relationships. |  |  |  |  |  |
| This PM uses both informal and formal communication to keep me and his developers up-to-date. |  |  |  |  |  |
| The team produces the quality of work I expect. |  |  |  |  |  |
| The team produces the quantity of work I expect. |  |  |  |  |  |
| This PM provides an atmosphere that encourages productivity and good working relationships. |  |  |  |  |  |

If 75% of the students achieve levels c or better, then they have met the ABET/HLC performance standard for the course.

|  |
| --- |
| Summary of Assessment **Improvement** |

Assessed By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_